

Barley Lea Schedule of Fees



All Ages September 2026

All nursery providers must now clearly show how funded hours are delivered and what additional charges apply. In our price list we have:

- Broken down our pricing into additional hours, food, consumables, and activity charges
- Sessions that allow you to attend at either no cost or for the cost of just the food and enhancements, in patterns that we plan out for efficiency
- Created flexible fully inclusive offers where parents choose one of our **All-In** packages at a favourable rate
- Provided all the information for you to **Build your own package**

If you're not eligible for funding, please speak to us about **private fees** that are available at **competitive daily rates**.

All-In 30

For 9 months to 4 year olds Funding with Additional Day Care

Fees for 1140 hours of Flexible Funding Entitlement per annum from the term after their eligibility (Stretch option = 22.35 hrs per week over 51 weeks from Autumn Term, 19.71hrs per week over 35 weeks for Spring Starters or 16.36 hrs per week for 22 wks Summer Starters). Everyone moves to Autumn in September

Session	Funding entitlement	Autumn Start	Spring Start	Summer Start
See later table for hours split		22.35hrs/wk	19.71hrs/wk	16.36hrs/wk
8am-6pm	Entitlement per day for 3 days	£410.30	£455.89	£530.13
	Entitlement per day for 4 days	£712.05	£757.64	£831.88
	Entitlement per day for 5 days	£907.55	£953.14	£1,027.38

MONTHLY FEES ARE CALCULATED OVER 51 WEEKS AND DIVIDED INTO 12 MONTHS



All Ages

Just 30 All-In

1:3/1:5/1:8

FUNDED ONLY SESSIONS

SESSION TIMES INCLUDE LUNCH WHERE APPLICABLE & ENHANCED RESOURCES

You may Opt-out of these costs if you wish

This will show on your invoice as
AT/SP/SU Enhanced Resources

Autumn Start
51wks

Spring Start
35wks

Summer Start
18wks

Over 12 months

Over 8 months

Over 4 months

30 Hours
51 weeks

8.00-6.00* x 2 days Maximum of 1020 hrs	£33/wk £140.25/mth	£33/wk £144.38/mth	£33/wk** £148.50/mth
8.00-1:00* x 4 days Maximum of 1020 hrs	£64/wk £272/mth	£65/wk £284.38/mth	£68/wk* £306/mth
9:00-4:00 x 3 days Maximum 1071 hrs	£64/wk £272/mth	£65/wk £284.38/mth	£68/wk** £306/mth
1:15-5:45 x 5 days 1140 hours	£25/wk £106.25/mth	£25/wk £109.37/wk	£25/wk £112.50

Funded only hours with no enhanced resources are delivered primarily on Mondays and Fridays. 4 days attendance does not include Wednesday.

**Restricted number of weeks due to funding available when starting this term

You should read this Schedule of Fees alongside our other relevant policies:

- Funding Policy
- Admissions & Waiting List Policy
- Provision of Food Policy
- Consumables & Activities Policy

All-In 15

2 years Government Supported with Additional Day Care

Universal 3yrs Funding with Additional Day Care

Fees for all eligible children for 570 hours of Flexible Funding Entitlement (FFE) per annum

(Stretch option = 11.18 hrs per week over 51 weeks, (Autumn Term,) 9.86 hrs per week over 35 weeks (Spring Term) and 8.18 hours per week over 22 weeks (Summer Term))

Everyone moves to Autumn in September

Session	Funding entitlement	Autumn Start	Spring Start	Summer Start
	See tables above for hours split	11.18hrs/wk	9.86hrs/wk	8.18hrs/wk
8am-6pm	Entitlement per day for 2 days	£356.03	£378.82	£415.94



	Entitlement per day for 3 days	£657.78	£680.57	£717.69
	Entitlement per day for 4 days	£959.53	£982.32	£1,019.44
	Entitlement per day for 5 days	£1,155.03	£1,177.82	£1,214.94
9am-3pm	Entitlement per day for 3 days	£517.53	£540.32	£577.44
	Entitlement per day for 4 days	£772.53	£795.32	£832.44
	Entitlement per day for 5 days	£1,027.53	£1,050.32	£1,087.44
8am-1pm	Entitlement per day for 4 days	£568.53	£591.32	£628.44
	Entitlement per day for 5 days	£772.53	£795.32	£832.44

Whilst our session times remain static, if the number of sessions you attend or would like to attend is no longer showing under our revised structure then please come and talk to us and we will see if we can come to a suitable arrangement to meet your needs.

In order to claim funding then parents must complete the **Bright Kids Flexible Funding Agreement** and the Local Authority Funding Agreement. 30 hour Eligibility Codes are applied in the Term after they are issued by HMRC.

All Ages		<i>Just 15 All-In</i>		
1:3/1:5/1:8		FUNDED ONLY SESSIONS		
		SESSION TIMES INCLUDE LUNCH WHERE APPLICABLE & ENHANCED RESOURCES		
		You may Opt-out of these costs if you wish		
This will show on your invoice as AT/SP/SU Enhanced Resources		Autumn Start 51 wks Over 12 months	Spring Start 35 wks Over 8 months	Summer Start 19 wks Over 4 months
15 Hours 51 weeks 2yrs Government Supported & 3yr Universal	8:00-6:00* x 1 days Maximum of 510 hrs	£15/wk £63.75/mth	£15/wk £65.63/mth	£15/wk** £71.25/mth
	8:00-1:00* x 2 days Maximum of 510 hrs	£20/wk £85/mth	£20/wk £87.50/mth	£20/wk** £95/mth
	1:00-6:00* x 2 days Maximum of 510 hrs	£15/wk £63.75/mth	£15/wk £65.63/mth	£15/wk** £71.25/mth
15hrs TERM TIME ONLY 3+yrs Universal only				

15 Hours 38 weeks 3yr Universal	9:15-12:15 x 5 days 1:30-4:30 x 5 days 570 hrs	£25/wk
		£95/mth billed over 10 months (Autumn)
		£82.14/mth over 7 months (Spring)
		£81.25/mth over 4 mths (Summer Term)

*This must include a Monday or Friday

**Restricted number of weeks due to funding available when starting this term

Children in receipt of funding must be attending the setting prior to or on the termly headcount date. These dates are set by the Local Authority near the beginning of each term and if you have missed this deadline we will not be able to access funding for you until the following term.

When accessing stretched funding if any floating hours occurred they would be allocated to parents at a mutually convenient time.

Additional Fee Charges above Funded Hours

Number of Hours Paid for	Cost per hour
1-20 hours	£18.50
21-30 hours	£12.84
31-40 hours	£11.00
40 hours +	£8.50

Other charges	Cost per day	Cost per ½ day
Activities	£4	£4
Consumables	£4	£4
Food for the day, Breakfast, Snacks, Lunch, Tea 8.00am-6.00pm, 9.00am-4.00pm 8am-1pm or 1pm-6pm	£15	AM £10 inc Lunch PM £5

Build Your Own Packages

To calculate the additional number of hours to be paid for then multiply the number of days by the number of daily hours to give a total and multiply that by the hourly figure in the Additional Charges hours table above. Add in other enhancements as you wish.

Autumn Term Starters funding allocation September to August

Term Child Funding Starts	No. of Weeks	Termly Hours Claimed 15 or 30	Monthly Invoice will show for 15 or 30	Stretched Hours per week over 51 weeks 15 or 30
Autumn	15	225/450	47.50 or 95.00	11.18 or 22.35
Spring	11	165/360		
Summer	12	180/360		

Autumn Term Starters Daily Funded and Paid for Hours

Days per week on 8am-6pm	11.18 funded per week is this many hours per day (15hrs)	This is how many hours to be paid per day (15hrs)	22.35 funded per week is this many hours per day (30hrs)	This is how many hours to be paid per day (30hrs)
2	5.59	4.41	n/a	n/a
3	3.73	6.27	7.45	2.55
4	2.79	7.21	5.59	4.41
5	2.24	7.76	4.47	5.53
Days per week on 9am-3pm	11.18 funded per week is this many hours per day (15hrs)	This is how many hours to be paid per day (15hrs)	22.35 funded per week is this many hours per day (30hrs)	This is how many hours to be paid per day (30hrs)
3	3.73	2.27	n/a	n/a
4	2.79	3.21	n/a	n/a
5	2.24	3.76	n/a	n/a
Days per week on 8am-1pm	11.18 funded per week is this many hours per day (15hrs)	This is how many hours to be paid per day (15hrs)	22.35 funded per week is this many hours per day (30hrs)	This is how many hours to be paid per day (30hrs)
4	2.79	2.21	n/a	n/a

5	2.24	2.76	n/a	n/a
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Spring Term Starters funding allocation January to August

Term Child Funding Starts	No. of Weeks	Termly Hours Claimed 15 or 30	Monthly Invoice will show for 15 or 30	Stretched Hours per week over 51 weeks 15 or 30
Spring	11	165/330	43.13 or 86.25	9.86 or 19.71
Summer	12	180/360		

Spring Term Starters Daily Funded and Paid for Hours

Days per week on 8am-6pm	9.86 funded per week is this many hours per day (15hrs)	This is how many hours to be paid per day (15hrs)	19.71 funded per week is this many hours per day (30hrs)	This is how many hours to be paid per day (30hrs)
2	4.93	5.07	n/a	n/a
3	3.29	6.71	6.57	3.43
4	2.46	7.54	4.93	5.07
5	1.97	8.03	3.94	6.06
Days per week on 9am-3pm	9.86 funded per week is this many hours per day (15hrs)	This is how many hours to be paid per day (15hrs)	19.71 funded per week is this many hours per day (30hrs)	This is how many hours to be paid per day (30hrs)
3	3.29	2.71	n/a	n/a
4	2.46	3.54	n/a	n/a
5	1.97	4.03	n/a	n/a
Days per week on 8am-1pm	9.86 funded per week is this many hours per day (15hrs)	This is how many hours to be paid per day (15hrs)	19.71 funded per week is this many hours per day (30hrs)	This is how many hours to be paid per day (30hrs)
4	2.46	2.54	n/a	n/a
5	1.97	3.03	n/a	n/a

Summer Term Starters funding allocation April to August

Term Child Funding Starts	No. of Weeks	Termly Hours Claimed 15 or 30	Monthly Invoice will show for 15 or 30	Stretched Hours per week over 51 weeks 15 or 30
Summer	12	180/360	36.00 or 72.00	8.18 or 16.36

Summer Term Starters funding allocation April to August

Days per week on 8am-6pm	8.18 funded per week is this many hours per day (15hrs)	This is how many hours to be paid per day (15hrs)	16.36 funded per week is this many hours per day (30hrs)	This is how many hours to be paid per day (30hrs)
2	4.09	5.91	n/a	n/a
3	2.73	7.27	5.45	4.55
4	2.05	7.95	4.09	5.91
5	1.64	8.36	3.27	6.73
Days per week on 9am-3pm	8.18 funded per week is this many hours per day (15hrs)	This is how many hours to be paid per day (15hrs)	16.36 funded per week is this many hours per day (30hrs)	This is how many hours to be paid per day (30hrs)
3	2.73	3.27	n/a	n/a
4	2.05	3.95	n/a	n/a
5	1.64	4.36	n/a	n/a
Days per week on 8am-1pm	8.18 funded per week is this many hours per day (15hrs)	This is how many hours to be paid per day (15hrs)	16.36 funded per week is this many hours per day (30hrs)	This is how many hours to be paid per day (30hrs)
3	2.73	2.27	n/a	n/a
4	2.05	2.95	n/a	n/a
5	1.64	3.36	n/a	n/a

Best Start in Life

The Best Start in Life website will guide you through your options for childcare costs support. It provides access to the application process for the childcare accounts and funding entitlement - make sure you are ticking the correct boxes for your situation.

Eligibility for all this and the funding hours is determined by HMRC, and parents should check their own eligibility through the relevant government website. The website www.beststartinlife.gov.uk offers you the opportunity to compare what is best for your family.



Please visit www.beststartinlife.gov.uk to apply for 2yr government supported funding and to see if you are eligible for working families funding.

'Tax Free' Childcare Accounts



Working parents of children aged under 12 can use Tax-Free Childcare, through the childcare service account, to pay for registered childcare. The Government top-up the money that parents pay into the account i.e. for every £8 parents pay in, the Government will add an additional £2. Parents can receive £2,000 per child per year, or £4,000 if disabled.

Visit www.gov.uk/tax-free-childcare to find out more about eligibility and the scheme. We advise parents to ensure they have read all the advice in relation to what is best for them and whether they should move from an existing scheme. Bright Kids will not be held responsible in any way if your choice

Fee Terms & Conditions



Effective from 1st January 2026

Registration Fees

£75 per Nursery child

Payment of your Registration Fee guarantees your place and entitles you to our programme of Settling Visits as per our Settling Policy. We always recommend children attend at least one settling visit to allow them to familiarise themselves with their carers and surroundings. Registration Fees must be paid within 30 days of confirming your place otherwise the space may be given to others on the waiting list. Where you take no settling visits and are attending funded only hours with no extras then a Registration Fee is not payable.

We reserve the right to charge a Refundable Deposit of £50 for Just 15 or Just 30 places, which is refundable within 4 weeks of the term starting. We do not charge a deposit for children accessing government funded support for 2 years olds.

Fees

Nursery fees are payable for 51 weeks of the year, or for the 48 weeks of our Flexibly Funded Enhanced Offer, which includes for up to 2 training days and bank holiday closures, with the exception of Christmas week and during all times the Clubs are open even where the school closes e.g. due to inclement weather. We will not charge fees if we close due to inclement weather. One month's notice of leaving is required or one month's fees in lieu of notice may be paid. For children receiving grant funding this notice period is extended to up to one term's notice, but should always be at the end of a term

Allocation of Places

Our Admissions Policy outlines in further detail of allocation of places

Snacks, Lunch & Refreshments

Breakfast, mid-morning and afternoon snacks and refreshments are included within the daily fees. Hot Lunches are included where indicated or can be purchased as extras if



required. Parents may supply packed lunches if they prefer but no reduction in Fees is allowed where this is included in the price for the place. You must supply a complete list of ingredients if bringing in food due to allergen regulations. Where we have a severe allergy we reserve the right to refuse foods or ask you to buy a hot lunch.

Additional Hours

Where additional hours are required on an ad hoc basis these may be booked at £20 per hour unless otherwise priced within the Schedule of Fees. A minimum of 1 hour is charged except where there are ½ hourly rates.

Late Collection/Non-booked hours

Where you are late in collecting your child from any session and you have not pre-booked additional hours then a fee of £20/hour or £5.00 per 15 minutes will be charged.

Discounts

These are available when 2 or more children attend full-time at a rate of 10% on the first additional child and 15% on the second additional child. Discounts are taken off the eldest child first. We also offer a 10% Twins or other multiple birth discount that is per child for full time places. We also offer public services a 10% discount.

Invoicing

Invoices are produced each month based on these prices. All invoices are now emailed to parents. It is your responsibility to inform us if an invoice has not been received. Late payment charges will still be applied if payment is not on time, irrespective whether you have received an invoice or not.

Late Fees Charge

All fees are due by the 1st of the month. Where fees are not paid by this date a **Late Payment Charge** of £15 per child per month will be applied. This is detailed further in the Registration Form & Parental Agreement. We pursue any debts with a strict policy that may result in exclusion if payments are not made on time.

Subject to our General Terms & Conditions as laid out in our Registration Form & Parental Agreement, a copy of which is below.

Terms & Condition are subject to change without prior notice. E&OE

Parental Agreement Copy

1. Late collection of your child will incur charges according to the prevailing fee schedule
2. I agree to give a minimum of one month's notice (one term if government funded), or fees in lieu of notice if, for any reason, my child is to leave the setting. I understand that under special circumstances the Chief Executive can waive this notice period.
3. I understand that fees are due in cases of illness or other absences from Nursery/Club and are charged for 51 wks (including for bank holidays and staff training days) with the exception of Christmas Week Closure (School Holidays & Teacher Training days in Club) where fees are not chargeable.
4. I agree to pay Nursery Fees and Out of School Club Fees monthly in advance or as and when they are incurred. I understand that the Nursery Registration Fee of £75 (non-refundable unless a space cannot be found) entitles me to a series of settling visits and the Club Registration Fee of £50 entitles me to one settling visit. I further agree to pay any and all Administration and Legal costs for recovery of outstanding monies, including debt collection fees and tracing fees if necessary. I understand and agree to pay a Late Payment Charge of £15 per child per month if payment is received more than 5 days late. I understand that persistent late or non-payment may result in the immediate loss of my child's place.
5. The setting reserves the right to increase the said fees at any time upon giving one calendar month's written notice of the proposed increase to the parent/guardian.
6. I understand that my child will not be admitted to Nursery (and will be separated from others in Club when collected from school) if s/he is not well and agree to keep them off for 36-48 hours from outbreaks of sickness and. I agree to collect my child promptly when requested to do so.
7. I understand that my child's records will be held on a computerised database and that this is protected by the Data Protection Act 1984 & 1998 and that they will be used for no other purpose than company business. I understand that if I require a copy

- of this personal information I must make a request in writing. I agree to be contacted via email for the purposes of nursery or out of school club business.
8. I understand that the Safeguarding Vulnerable Groups Act 2006 places a duty on the staff to follow specific child protection procedures should any concerns be made and that there is a Safeguarding Children Policy available for me to view at any time.
 9. If in the reasonable opinion of the setting manager or person of similar standing or authority it is considered that the continued presence of the child referred to herein is detrimental to the health, safety or well being of the child or other children in the setting or the setting practitioners or other staff so employed then the setting may serve notice to the parent/guardians or a request for the child to be immediately removed from the setting and the provision of one month's notice shall not apply.
 10. Non -solicitation of staff
 - a. The parent/guardian of the child who is subject to this Registration Form, hereby agrees that during the term of this agreement and for the period of six months after its termination (howsoever terminated) that (s)he will not seek to employ, entice away or attempt to entice away from the employment of Millennium Bright Kid Company Ltd ('the Company') any person or persons employed by the Company at the date of termination of this agreement or any person or persons who were employed by the Company in the six months preceding the date of termination of the agreement.
 - b. If the parent/guardian shall breach clause 10(a) then (s)he shall indemnify the Company fully in respect of all and any costs, claims, damages and expenses incurred by the Company as a result of the aforementioned breach to include the cost of replacing the relevant member of staff to include, but not limited to agency fees, advertising costs, management time in interviewing and all such other costs reasonably and necessarily incurred by the Company in replacing the member of staff together with all legal fees and disbursements.
 11. Acceptances
 - a. The above terms and conditions are considered to be fair and reasonable. In the event of any term found by a Court of Law to be unreasonable then the clause shall be removed but the agreement shall remain in full force and effect.
 - b. The parent/guardian has read and understands the Terms and Conditions contained and undertakes to be bound by the same.

This agreement must be signed by all persons with Parental Responsibility and/or those who are accepting responsibility for paying fees. Your childcare may only commence once payment of the first invoice, or a minimum of one month's fees has been made.

I have read and understood the Parental Agreement and I agree to be bound by it and any other relevant booking terms and conditions that are issued from time to time.



Barley Lea

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Evesham

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WR11 1YZ

t: 01386 422414

e: evesham@bright-kids.co.uk

Bell Green

Park Edge Family Hub, Roseberry
Avenue, Coventry, CV2 1NE

t: 02476 666589

e: bellgreen@bright-kids.co.uk

Lower Quinton

The Old Surgery, Main Road, Lower
Quinton, CV37 8SJ

t: 01789 721161

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Coughton

The Old School, Sambourne Lane,
Coughton, B49 5HS

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Northfield

18-20 Norman Road, Northfield,
Birmingham, B31 2EW

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Crabbs Cross

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Redditch, B97 5JA

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Studley

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